1. How should a school district provide appropriate and differentiated instructional services for all ELL’s?

Districts should base all appropriate, dedifferentiated instruction and service on the latest research-based programs and findings. Differentiation at the district level for ELL’s has to entail content, process and product, as well as scaffold and SIOP activities that will facilitate the content knowledge and language objectives for ELL’s. Another way of differentiation is the actual programmatic approach for ELL’s, may it via bilingual Dual and developmental approach as well as having ESL services that can facilitate the language to understand the content.

Differentiation is creating a balance between academic content and students' individual needs. They suggest that this balance is achieved by modifying four specific elements related to curriculum:

- **Content** — the information and skills that students need to learn
- **Process** — how students make sense of the content being taught
- **Product** — how students demonstrate what they have learned
- **Affect** — the feelings and attitudes that affect students' learning

These curriculum-related factors are based on student need in three areas:

- **Readiness** — students' preparation for learning specific information or skills
- **Interest** — what appeals to students and thus motivates them to learn
- **Learning Profile** — how students approach the task of learning

The goal of differentiated instruction is to create learning opportunities that make allowances for differences in how individual students learn in order to ensure equal access to important academic content. Content may be modified for students who need additional practice with essential elements before moving on; however, the expectation is that modifications in other areas will ultimately allow all students to master the same key content.

Thus, "differentiated instruction is not the same as individualized instruction. Every student is not learning something different; they are all learning the same thing, but in different ways. And every student does not need to be taught individually; differentiating instruction is a matter of presenting the same task in different ways and at different levels, so that all students can approach it in their own ways" (Trujo, 2004). It is important to recognize that differentiated instruction is an approach to teaching, not simply a collection of strategies or activities. Effective differentiation requires ongoing evaluation of students' needs and conscious attention to designing instructional activities and assessment to meet those needs. It is true that teachers must have an extensive repertoire of research-based instructional strategies at hand, but they must also be able to "think outside the box" to ensure that each student's needs are met. As Tomlinson and Imbeau (2010) point out, the teacher's role in the differentiated classroom is to continually ask him/herself, "What does this student need at this time?"
With the recent emphasis on standards-based instruction, there has been much discussion about what constitutes appropriate content, instruction, and assessment for English language learners. As educators have grappled with this issue, it has become clear that educational parity can only be achieved if ELLs have an opportunity to learn the same rigorous academic content as native English speakers. The best way to achieve that goal is through differentiated instruction that takes into account ELLs' English language proficiency, as well as the many other factors that can impact learning (Fairbairn & Jones-Vo, 2010).

Differentiated instruction, by definition, is instruction that is designed to support individual students' learning in a classroom of students with varied backgrounds and needs. For this reason, the same general principles that apply to differentiated instruction for native English speakers also apply to ELLs. Teachers are successful at differentiating instruction for ELLs when they:

- **Get to know as much as possible about each student** — ELLs represent a wide range of academic skills, interests, languages, English language proficiency levels, and cultures. The more a teacher can learn about each student's background, the better prepared s/he is to provide appropriate instruction for that student.

- **Have high expectations for all students** — Content should not be "watered down" for students who are still developing English language skills. Creative teachers think of ways to help students understand key material and "show what they know" in ways that match their language proficiency levels.

- **Have a variety of research-based instructional strategies at hand** — Experienced teachers know that "one-size-fits-all" instruction is rarely successful. There are many different learning profiles in any given classroom, and students learn best when instruction matches their needs and learning styles.

- **Use ongoing assessment to guide instruction** — Ongoing, informal assessment is vitally important to matching instruction to students' changing needs.

- **Provide multiple types of assessment** — matching assessment to students' learning profiles and language proficiency ensures that every student has an opportunity to demonstrate what he/she knows.

- **Differentiate homework** — If all students have the same homework assignments, some are doing busy work while others are struggling with work that they cannot possibly complete successfully (Tomlinson, 2005).

- **Collaborate** — Instruction is most successful when all of the professionals who work with ELLs work together

- **Use flexible grouping** — Small group instruction is a very effective way of making sure that all students can access important content, and keeping groups flexible
allows teachers to match students with different peers for different types of activities.

**Make content comprehensible for all students** (Echevarria, Vogt, & Short, 2008) — Providing ELLs with alternative ways of accessing key content (e.g., charts, books written in their first language, simplified text written by the teacher, discussion, etc.) allows them to learn the same material as other students as they continue to develop their English language skills.

2. **What strategies should an instructional leader promote to create collaborative leaning teams amongst teacher?**

   Please note strategies above in bold...

3. **What are the central Features of an action plan for ELL’s excellence?**

   Features of an action plan…

   Must have Parent Engagement plan, Action plan to mentor/train teachers, must include long range goals for identified areas based on district data. Must include a list of stake holders and responsibilities. District goals to prioritize leaning needs based on data. Must include indicator of progress, as well as evidence based resources. A professional development plan must be included. Including a review and assessments process of plan as well as the link to all area and strategies listed above regarding instruction for ELL’s. Most of all it should be based with the best academic and linguistic interest of ELL’s.